

MAYOR/COUNCIL SURVEY ANALYZING COUNCIL EFFECTIVENESS RESULTS

*** THREE MEMBERS DID NOT RESPOND ***

Rank from 1 of 7 your response to the following seven areas.

1. My satisfaction with our council's effectiveness as a team.

Dissatisfied / / / / / / / Satisfied

1 2 3 4 5 6 7

SURVEY RESULTS 3 1 1 1

2. My satisfaction with the staff's effectiveness.

Dissatisfied / / / / / / / Satisfied

1 2 3 4 5 6 7

SURVEY RESULTS 1 1 1 1 2

3. The extent I feel my ideas and opinions are heard by other council team members.

Dissatisfied / / / / / / / Satisfied

1 2 3 4 5 6 7

SURVEY RESULTS 1 1 3 1

4. The way decisions are made by the council team.

Dissatisfied / / / / / / / Satisfied

1 2 3 4 5 6 7

SURVEY RESULTS 1 1 3 1

5. The extent that I feel a part of the policy making team.

Dissatisfied / / / / / / / Satisfied

1 2 3 4 5 6 7

SURVEY RESULTS 1 3 1 1

6. How we are managing our time as a team.

Dissatisfied / / / / / / / Satisfied

1 2 3 4 5 6 7

SURVEY RESULTS 1 1 1 1 1

DEPENDS ON SUBJECT

7. **Goals and objectives.**

There is a lack of commonly understood goals and objectives.

Team members understand and agree on goals and objectives.

Dissatisfied / / / / / / / Satisfied

1 2 3 4 5 6 7

SURVEY RESULTS 1 4 1

8. **Utilization of resources.**

All member resources are not recognized and/or utilized.

Member resources are fully recognized and utilized.

Dissatisfied / / / / / / / Satisfied

1 2 3 4 5 6 7

SURVEY RESULTS 2 1 1 1 1

9. **Trust and Conflict.**

There is little trust among members, and conflict is evident.

There is a high degree of trust among members, and conflict is dealt with openly and worked through.

Dissatisfied / / / / / / / Satisfied

1 2 3 4 5 6 7

SURVEY RESULTS 2 1 2 1

10. **Leadership.**

One person dominates, and leadership roles are not carried out or shared.

There is full participation in leadership; leadership roles are shared by members.

Dissatisfied / / / / / / / Satisfied

1 2 3 4 5 6 7

SURVEY RESULTS 1 1 2 2

11. **Interpersonal communications.**

Communications between members are closed guarded.

Communications between members are open and participative.

Dissatisfied / / / / / / / Satisfied

1 2 3 4 5 6 7

SURVEY RESULTS 1 2 2 1

12. **Problem solving/decision making.**

The team has no agreed-on approaches to problem solving and decision making.

The team has well-established and agreed-on approaches to problem solving and decision making.

Dissatisfied / / / / / / / Satisfied

1 2 3 4 5 6 7

SURVEY RESULTS 1 1 2 1 1

13. **Experimentation/creativity.**

The team is rigid and does not experiment with how things are done.

The team experiments with different ways of doing things and is creative in its approach.

Dissatisfied / / / / / / / Satisfied

1 2 3 4 5 6 7

SURVEY RESULTS 1 1 1 1 2

14. **Evaluation.**

The group never evaluates its functioning or process.

The group often evaluates its functioning and process.

Dissatisfied / / / / / / / Satisfied

1 2 3 4 5 6 7

SURVEY RESULTS 2 2 1 1